

*Alger Associates, Inc. (the "Firm")*

*Date: February 2024*

## **Alger Diversity, Equity and Inclusion Statement**

Alger is committed to cultivating and fostering a culture of diversity, equity, and inclusion ("DEI"). Alger's employees are the Firm's greatest asset, and we have maintained an inclusive culture since our founding in 1964. As an organization that is approximately 100% female-owned and led by an Asian-American CEO, Alger's inclusive approach is based not only on the idea that all individuals can succeed and thrive personally and professionally, but also that this environment creates more robust decision-making that delivers better results to our clients. We seek to continuously build on our commitment to DEI in order to drive the best client outcomes by:

- Building a culture of inclusion and collaboration that welcomes and embraces different points of view.
- Creating teams that ensure representation of all groups.
- Enabling employer and employee contributions to the communities where we live and work.

Alger defines DEI as follows:

- **"D"** — Diversity is the presence of differences within any given setting. We want to increase the mix of characteristics, backgrounds, and experiences of our workforce by focusing on groups that are underrepresented at the Firm.
- **"E"** — Equity means ensuring Alger's policies and procedures are fair and impartial, and provide equal opportunity by eliminating barriers that have prevented underrepresented groups from full participation in the workplace.
- **"I"** — Inclusion is the practice of ensuring that all individuals feel welcome, respected, and valued. At Alger, we embrace our employees' differences, and believe everyone should feel that they belong.

## **Unlock Your Growth Potential with Alger**

Founded in 1964, Alger is recognized as a pioneer of growth-style investment management. Privately-owned and headquartered in New York City, Alger can help "Unlock Your Growth Potential" through a suite of growth equity separate accounts, mutual funds, ETFs, and privately offered investment vehicles. Alger's investment philosophy, discovering companies undergoing Positive Dynamic Change, has been in place for 60 years. For more information, please visit [www.alger.com](http://www.alger.com).